

Curriculum Vitae

Edward L. Queen II

Center for Ethics
Emory University
equeen@emory.edu

Education: J.D. Indiana University School of Law-Indianapolis, May 2002. *Cum Laude*
Ph.D. The Divinity School of the University of Chicago, August 1986.
M.A. The Divinity School of the University of Chicago, March 1982.
B.A. Birmingham-Southern College, May 1980.
Phi Beta Kappa, *Magna Cum Laude*

Professional

Experience:

Emory University, Atlanta, Georgia.

Associate Teaching Professor
Center for Ethics.

Director, D. Abbott Turner Program in Ethics and Servant Leadership. July 2003-present.

Faculty affiliations

Graduate Division of Religion
Tam Institute of Jewish Studies
Islamic Civilizations

Institute of Human Rights, Director of Research (2005-present)
Initiative on Religion, Conflict, and Peacebuilding, Co-director (2006-2017)

South East European University, Tetovo, Republic of Macedonia.

Consultant for Curriculum and Faculty Development (USAID project).
Faculty of Law, October 2001-March 2003.

Center for Central European & Eurasian Studies. Hudson Institute. Indianapolis, Indiana
Contributing Fellow. 2000-2004.

Center for Urban Policy and the Environment. I.U.P.U.I. Indianapolis, Indiana.
Senior Researcher, Project on Religion and Welfare Reform. March 1998-July 2003.

Islamic Society of North America/The I.U. Center on Philanthropy. Indianapolis, Indiana.
Director, Islamic Society of North America Fellowship Program in Nonprofit
Management and Governance. March 1998-July 2003

I.U. Center on Philanthropy. Indianapolis, Indiana
Director, Jane Addams-Andrew Carnegie Fellowships in Philanthropy (1996-1998)
Director, Religion and Philanthropy Project/Senior Research Fellow (1994-1998)

Lilly Endowment. Indianapolis, Indiana.

Program Officer, Religion Division. Sept. 1991-August 1994.

St. Norbert College, Department of Religion. Green Bay, Wisconsin.

Assistant Professor of Religious Studies. August 1990-July 1991.

University of Wisconsin-Stevens Point, Department of History. Stevens Point, Wisconsin.

Assistant Professor. January 1989-June 1990.

Edgewood College, Department of Religion. Madison, Wisconsin.

Instructor. Spring, 1988.

DePaul University of Chicago. Chicago, Illinois.

Instructor. Summer 1984.

Current Research Projects: My current major research areas include ethical formation and development, corporate ethics, ethics and artificial intelligence/machine learning, philanthropy and foundations, nonprofit management, and ethics and leadership education.

Law related activities:

Admitted to the Bar of the State of Indiana.

Innocence Network.

Indiana University School of Law-Indianapolis, Indiana. Led three law students in the first Innocence Project case not based at Cardozo School of Law. Undertook the legal research and basic work necessary to free a wrongly convicted man from prison using DNA evidence. The individual had served 21 years of a 75-year sentence before we were able to obtain his release.

Southeastern European University.

Faculty and curriculum development consultant. Faculty member. Faculty of Law. Tetovo. Republic of Macedonia.

Program on International Human Rights Law.

Program Coordinator. Human Rights Internship Program. Indiana University School of Law-Indianapolis. May 2001-August 2002.

Helsinki Committee for Human Rights of the Republic of Macedonia.

Researcher/Writer. Researched and completed a report on religious and ethnic issues in the Republic of Macedonia. Skopje, Macedonia. May-June 2000.

I also have provided expert testimony/affidavits on issues related to religion and the law, religious practice, and religion and immigration.

Honors and Awards:

Recipient of The Laura Jones Hardman Award for Excellence in Service to the Emory Community. This award is bestowed upon those who serve “as role-models to students and others by offering an unselfish, time-consuming, and appreciable service to the university community.”

I have been recognized three times by Emory University’s Phi Beta Kappa chapter as a professor “who has encouraged and helped students to excel, and who exemplifies intellectual rigor and enthusiasm for scholarly pursuits” and multiple times as an honorary graduation marshal for excellence in teaching.

Conferences Organized or Co-Organized:

“Atlanta Ethics & Compliance Forum.”

(In conjunction with Ethisphere). This event brought together C.E.O’s, general counsels, and compliance officers around emerging issues in compliance and ethics. Presenters came from Lockheed Martin, Mohawk Industries, U.P.S., General Electric, and Milliken & Co. Atlanta, GA. Emory University Center for Ethics. July 2015.

“Second Emory International Summit on Religion, Conflict, and Peacebuilding.”

This summit brought together practitioners and scholars from the United States, Israel, India, Liberia, Zimbabwe, Nigeria, and Korea to discuss models of religiously informed peacebuilding. Atlanta GA. Emory University Conference Center. June 2011.

“First Emory International Summit on Religion, Conflict, and Peacebuilding.”

Participants included: His Holiness the Dalai Lama; Rabbi David Rosen, Director, Department of Interreligious Affairs, American Jewish Committee; Sister Joan Chittister, co-chair of the Global Peace Initiative of Women; Professor Rajmohan Gandhi (grandson of Mohandas Gandhi), Center for South Asian and Middle Eastern Studies, University of Illinois. Atlanta GA. Emory University. October 2007.

Grants received: (Representative. Does not include individual donors.)

The John Templeton Foundation. With Paul Root Wolpe and others.

Support for Emory Integrity Project, a program designed to improve ethical behavior among Emory undergraduate students. 2016-2018, \$2.6 million.

Southwest Airlines.

Support for course/program in Art and Social Engagement. 2019-2023, \$25,000 plus 50 round trip tickets; 2018, \$20,000 plus 50 round trip tickets; 2017, \$20,000 cash plus 50 round trip tickets; 2016, \$17,500 cash plus 50 round trip tickets; 2015, \$15,000 cash plus 50 round trip tickets; 2014, \$10,000 cash plus 50 round trip tickets.

Belk Corporation.

Support for Servant Leader Summer Internship Program. 2013-2016, \$90,000; 2011-2012, \$50,000.

Institute for Developing Nations.

Support for the Second International Summit on Religion, Conflict, and Peacebuilding. Summer 2011, \$10,000.

Emory Conference Center Subvention Fund.

Support for Second International Summit on Religion, Conflict, and Peacebuilding. Summer 2011, \$25,000.

Emory University Office of University Community Partnerships.

Community Engaged Learning Fellow. 2010-2011, \$13,000.

Emory University Fund for Innovative Teaching Grant.

To support the development and delivery of a course on the "Ethics of Teaching" along with dissemination of the model. 2010-2011, \$2025.

Emory University O.U.C.P. Community Engaged Teaching Mini-Grant.

To support the development and delivery of a service-learning course focusing on refugees, immigrants, and asylum seekers in the Atlanta Metro area. 2010-2011, \$1690.

National Science Foundation. With Roberta Berry (Georgia Tech) and others.

Co-P.I. "Ethically Contentious Research and Innovation: An Interdisciplinary and Inter-institutional Experiment in Ethics Education and Assessment." 2009-2011, \$298,625.

Atlanta Initiatives Grant

Religion, Conflict, and Peacebuilding sub-Initiative, Emory University. "The Role of Religion in Treating Survivors of Torture." Summer 2008, \$5000.

Englehard Foundation/American Association of Colleges and Universities. With Arri Eisen and others.

Bringing Theory to Practice Grant. 2006-2007, \$90,000 plus \$90,000 university match.

Ford Foundation. With Sheila Kennedy (I.U.P.U.I) and others.

\$1,200,000 for 2000-2003 to undertake a multi-state comparative and longitudinal study of the implementation of the "Charitable Choice" provision of the 1996 Welfare Reform Bill.

I.U. Center on Philanthropy. With Sheila Kennedy.

\$30,000 planning grant. Summer 2000.

Wingspread/Johnson Foundation.

Grant to support and house a conference on the Civic Roles of Local Religious Organizations. In-kind support, \$75,000. April 1995.

Publications:

Books:

Encyclopedia of American Religious History. With Stephen Prothero and Gardiner Shattuck. Facts-on-File, 1996; 2nd revised edition, 2001; 3rd revised edition (without co-authors) 2009; 4th edition 2017 (without co-authors).

Serving Those in Need: A Handbook for Managing Faith-Based Human Services Organizations. Jossey-Bass, 2000.

Rural Ministry: The Shape of the Renewal to Come. With Shannon Jung, et al. Abingdon Press, 1997.

In the South Baptists Are the Center of Gravity: Southern Baptists, the South, and Social Change, 1930-1980. Carlson Publishing, 1991.

Edited volumes and Journals:

Nonprofit and Voluntary Sector Quarterly: Special Issue on "Values, Culture, and Democracy in Voluntary and Advocacy Organizations." With Katherine Chen and Howard Lune. Volume 42 Issue 5, October 2013.

Philanthropy in the World's Traditions. With Warren Ilchman and Stanley Katz. Indiana University Press, 1998.

Chapters in Books: (relevant publications only)

“Health and Human Rights in Conflict and Emergencies,” with Dabney Evans and Lara Martin in *Foundations of Global Health & Human Rights*. Benjamin Meier and Lawrence Gostin, editors. New York: Oxford University Press, 2020. (forthcoming June 2020).

“Questioning Assumptions Beneath Conflict Transformation” in *Conflict Transformation and Religion: Essays on Faith, Power, and Relationship*. Ellen Ott Marshall, editor. New York: PalgraveMacmillan, 2016.

“Civil Wrongs—Customs of” in *Encyclopedia of Law and Society: American and Global Perspectives*. David S. Clark, editor. Thousand Oaks: Sage Publications, 2007.

“Nation Building” in *Encyclopedia of Law and Society: American and Global Perspectives*. David S. Clark, editor. Thousand Oaks: Sage Publications, 2007.

“Civil Rights Movement” and “Charitable Choice” in *Philanthropy in America: A Comprehensive Historical Encyclopedia*. Dwight Burlingame, editor. Santa Barbara: ABC-Clio, 2004.

“Report on the Implementation of Charitable Choice in North Carolina.” *Charitable Choice: First Results from Three States*. Indianapolis: IUPUI Press, 2003.

“Public Religion and Voluntary Associations”, in *Religion, Politics, and the American Experience: Reflections on Religion and American Public Life*. University of Alabama Press, 2001.

“Introduction: The Meaning of Faith-Based Human Services”, “Religion and the Emerging Context of Service Delivery”, “Working with Foundations”, “Conclusion: Using God’s Gifts in Service”, in *Serving Those in Need: A Handbook for Managing Faith-Based Human Services Organizations*. Edward L. Queen II, ed. Jossey-Bass, 2000.

“Introduction”, in *Philanthropy in the World’s Traditions*. Warren Ilchman, Stanley Katz, and Edward L. Queen II, eds. Indiana University Press, 1998.

Articles:

“From Bench to Bedside: Implementing AI Ethics as Policies for AI Trustworthiness.” Jeffrey M. Bradshaw, Larry Bunch, Michael Prietula, Edward Queen, Andrzej Uszok, Kristen Brent Venable. Vol. 4 No. 1: Proceedings of the 2024 AAAI Fall Symposia. The AAAI Press, Washington, DC., 2024.

Paul Root Wolpe, Karen Rommelfanger, et al. “Ethical principles for the use of human cellular biotechnologies.” *Nature Biotechnology* 35, 1050–1058 (2017) doi:10.1038/nbt.4007

Edward L. Queen II. “History, Hysteria, and Hype: Government Contracting with Faith-Based Social Service Agencies.” *Religions* 2017, 8, 22.

Edward L. Queen II. “Servant Leadership in Higher Education.” *LSBM Working Paper Series*, Vol. 1, Issue 1 (2016), pp. 3-10.

Edward L. Queen II. Articles on the D. Abbott Turner Program in Ethics and Servant Leadership. *Character Clearinghouse*. October 2013.

<https://characterclearinghouse.fsu.edu/article/d-abbott-turner-program-ethics-and-servant-leadership-emory-university>

Katherine Chen, Howard Lune, and Edward Queen. “How Values Shape and are Shaped by Nonprofit and Voluntary Organizations: The Current State of the Field.” *Nonprofit and Voluntary Sector Quarterly*. Volume 42 Issue 5, October 2013.

Edward L. Queen II. “Five Questions.” *Corporate Secretary Magazine*. June 2013.

Edward L. Queen II, “The Limits of Theory for the Study of Religious Violence.” *Practical Matters*. Issue 5, Spring 2012. <http://practicalmattersjournal.org/2012/03/01/critical-responses/>

K. E. Kun, S. Mason, J. W. Foster, J. E. McGowan, Jr., C. N. Coleman, C. Lindenau, E. L. Queen II. “Working Across Cultures: Outcomes of an Initiative to Improve Student Capacity

and Institutional Coordination Related to Global Engagement.” *Journal of Community Engagement and Higher Education*. 1 (2) 2010.

Arri Eisen, PhD; Howard Kushner, PhD; Mark McLeod, PhD; Edward Queen, JD, PhD; Jonathan Gordon, PhD; John L. Ford, MPH, PhD. “An Integrated Approach to Addressing Addiction and Depression in College Students.” *Journal of American College Health*, Vol. 57, No. 4 January-February 2009.

Edward L. Queen II. “Why Don’t They Love Us?: Using Ethics and Accountability as a Way to Ensure Public Support.” *The Journal of Ethics in Leadership*. Vol. II (2006) No. 1.

Edward L. Queen II. “Federalism and Charitable Choice Implementation: Some of the Effects of Charitable Choice.” *The Role of Faith-Based Organizations in the Social Welfare System*. 2003 Spring Research Forum. Independent Sector/The Roundtable on Religion and Social Welfare Policy. 2003.

Edward L. Queen II. “Seeing Ourselves in Others: Changing Civic Roles for Religious Organizations.” *Wingspread Journal*, The Johnson Foundation. 19:4 (1998).

Edward L. Queen II. “The Civic Roles of Local Religious Organizations.” *Congregations: The Alban Journal*. September-October 1997.

Edward L. Queen II. “The Religious Case for Religious Liberty: John Leland and the Colonial Baptists.” *Common Ground: A Forum for Civil Liberties Issues*. Summer 1997.

Edward L. Queen II. “The Formation and Reformation of Religious Identity.” *Religious Education*. Vol. 91, No. 4, Fall 1996.

Papers: (relevant papers only)

“Using a Digital Twin to Enhance Students' Ethical Decision-Making.” Association for Practical and Professional Ethics. Norfolk, Virginia. February 2025.

“From Bench to Bedside: Implementing AI Ethics as Policies for AI Trustworthiness.” With Jeffrey M. Bradshaw, Larry Bunch, Michael Prietula, Edward Queen, Andrzej Uszok, Kristen Brent Venable. Association for the Advancement of Artificial Intelligence Fall Symposium. Arlington, Virginia. November 2024.

“Policy as Instantiated Ethics: A Way of Approaching AI Ethics.” Association for Practical and Professional Ethics. Cincinnati, Ohio. February 2024.

“When the Second Opinion is AI: Digital Twins in Healthcare.” Ethics and New Technologies in Healthcare and Education. Nantes, France. April 2023.

“Consonance and Dissonance between ‘Joint Opinion 141 of the Comité Consultatif National d’Éthique/Comité National Pilote d’Éthique Numérique’ and ‘Ethics Guidelines for Trustworthy

A.I.’ of the High-Level Expert Group on A.I. of the European Commission.” Medical Diagnosis and AI: French, American and Canadian Perspectives and the Ethical Challenges. *Faculté de Droit et de Sciences Politiques, Nantes Université*. Nantes, France. April 2023.

“If It’s ‘My Truth’ How Could it Be Wrong?: Teaching Ethics in an Age of ‘Alternative Facts.’” Association for Practical and Professional Ethics. Cincinnati, Ohio. February 2022.

“The Ethics of AI Enabled Machines: Forward into the Past.” Association for Practical and Professional Ethics. Atlanta, GA. February 2020.

“Cultivating a Community of Integrity/*Cultivando una comunidad de integridad.*” 7th Congreso de Integridad Academica: Yo decido con integridad. Monterrey, Mexico. October 2019.

“Student Moral Education in Context: Lessons Learned from Macedonia and Georgia (U.S.A.).” Association for Practical and Professional Ethics. Baltimore, MD. March 2019.

“Cultivating a Community of Integrity: Lessons Learned from the Emory Integrity Project.” With Emily Floyd. International Center for Academic Integrity Annual Meeting. New Orleans, LA. March 2019.

“Distortions, Delusions, and Deviations: Recognizing and Addressing the Cognitive and Contextual Challenges to Good Ethical Behavior.” Georgia Planning Association, Spring Conference. March 2019.

“From Macedonia to Georgia (U.S.A.): Student Moral Education as a Contextual Issue.” Association for Moral Education Annual Conference. Barcelona, Spain. November 2018. Additionally, with colleagues from the Emory Integrity Project delivered a 3-hour Pre-conference workshop entitled “Cultivating a Community of Integrity.”

“Learning About, Learning From, and Learning With: Social Justice Engagement as a Dialogical Enterprise.” 17th Biennial Meeting of the International Society for Justice Research. Atlanta, GA. July 2018.

“Emory Integrity Project: Cultivating a Community of Integrity.” With Emily Floyd. International Center for Academic Integrity Annual Meeting. Richmond, VA. March 2018

“Lighting the Light?: The Teaching of Ethics and Ethical Formation in Nonprofit Studies Programs. What Ought We Do? And How?” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. Chicago, IL. November 2015.

“Come Over to the Dark Side, We Have Lawyers, Guns, and Money: The Abuse of Nonprofits by Terrorists, Crooks, Scoundrels, and Politicians.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. November 2014.

“Ethics Formation in Businesses, Non-Profits, and in the Government.” ACE Roundtable Best Practices Workshop. Atlanta, GA. October 2014.

“From Decision-making to Public Policy: Planning, Ethics, and the Common Good.” Georgia Planning Association Fall Conference in Athens, GA. October 2014.

“Research-based Ethics and Compliance Training for Nonprofits: Try it, You’ll Like It.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. Hartford, CT. November 2013.

“It’s the Real Thing: Water as an Ethical Medium, Teaching and Corporate-University Partnerships.” Association for Practical and Professional Ethics. San Antonio, TX. March 2013.

“Earning our Halos: Management Ethics and Nonprofit Organizations.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. Indianapolis, IN. November 2012

“Fairness: Subjective or Objective, Envy or Equity.” What is Fair: An Interdisciplinary Reflection on the Meanings of Fairness. Emory University, Atlanta, GA. October 2012.

“An Experiment in Graduate Ethics Education: Faculty and Student Reflections on Using Problem-based Learning to Address Fractious Ethical Problems.” Association for Practical and Professional Ethics. Cincinnati, Ohio. March 2012.

“Legal Ethics: Bases and Justification.” *Cumbre de Ética / Ethics Summit. Desde la Moralidad y la Teoría Hasta la Práctica Diaria y Mejores Hábitos / From Morality and Theory to Daily Practice and Best Habits.* Universidad San Francisco de Quito. Quito, Ecuador. October 2011.

“The Ethics of Teaching: On Developing a Graduate Course on the Ethical Obligations of the College Professor as Teacher.” Association for Practical and Professional Ethics. Cincinnati, Ohio. March 2011.

“Improving Ethical Decision-making in Leadership and Management: A Guide for Leaders.” 17th Annual International Conference on Advances in Management. Atlanta, Georgia, July 2010.

“Can Servant Leadership Be Taught?: Virtue and Practices as the Pedagogical Keys.” Servant Leadership: Ethical, Practical, and Meaningful. 20th Annual International Greenleaf Center Conference. Atlanta, Georgia. June 2010.

“The Pedagogy of Teaching: Can Students Be Taught to Improve their Ethical Decision-making?” Association for Practical and Professional Ethics. Cincinnati, Ohio. February 2010.

“Religion and Philanthropy after Economic Decline, the Religious Right, and Neo-Atheism.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. Cleveland, Ohio. November 2009.

“Ethics and the Teaching of Nonprofit Management.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. Cleveland, Ohio. November 2009.

“Great Powers, Holy Powers, and Good Powers: American Protestants Tour the Holy Land, 1867-194.” Conference on Great Powers in the Holy Land from Napoleon to the Balfour Declaration. European Institute, Columbia University/Harriman Institute. April 2009.

“Globalization and The Dark Side of the Third-Sector: Terrorist Abuse of NGOs and Civil Society Associations.” Second International Conference, Israeli Center for Third Sector Research. Dead Sea, Israel. March 2009.

“Altruism and the Human Animal: What Neuroscience and Evolutionary Biology are Teaching Us about Giving and Serving.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. Philadelphia, Pennsylvania. November 2008.

“Preparing Students for International Service Learning: A Collaborative Approach.” Conference on International Service Learning. Indianapolis, Indiana. February 2008.

“The Ethics of Armed Humanitarian Intervention: Searching for a Theory.” Association for Practical and Professional Ethics. San Antonio, Texas. February 2008.

“Teaching Ethics in Nonprofit Management Programs.” Teaching Section. Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. Atlanta, Georgia. November 2007.

“‘Discipline Yourself or Someone Else Will Do It For You’: Terrorist Abuse of NGOs and Civil Society Associations and the Need for Positive Sectoral and Managerial Responses.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. Atlanta, Georgia. November 2007.

“Why Don’t They Love Us?: Foundations, Accountability, and Public Policy.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. Chicago, Illinois. November 2006.

“Working, Learning, and Leading: The Ethics and Servant Leadership Program of the Center for Ethics, Emory University.” Association for Integrative Studies Annual Conference, Atlanta, Georgia. October 2006.

“The Ethics Minor at Emory University, Building a Learning Culture.” Association for Integrative Studies Annual Conference, Atlanta, Georgia. October 2006.

“Foundations and Their Stakeholders: Using Ethics and Accountability as a Way to Ensure Public Support.” Association for Practical and Professional Ethics. San Antonio, Texas. March 2006.

“Charitable Death: Non-profit Management and International Terrorist Financing.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. Los Angeles, California. November 2004.

“Federalism and Charitable Choice: Some of the Effects of Charitable Choice.” Spring Research Forum on The Role of Faith-Based Organizations in the Social Welfare System. Independent Sector and the Pew Roundtable on Religion and Social Welfare Policy. Bethesda, Maryland. March 2003.

“Making a Difference in Divided Societies: The Role of International and Local NGOs in Overcoming Ethnic Division.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. Montreal, Quebec, Canada. November 2002.

“The Check is in the Mail: Administrative and Organizational Sources of Mission Distortion.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. Montreal, Quebec, Canada. November 2002.

“A New Lawyer for a New Profession: Developing Professional Responsibility in the Republic of Macedonia.” Paper delivered at the Faculty of Law, South East European University, Tetovo, Republic of Macedonia. July 2002.

“Legal Education in the Republic of Macedonia: Preparation for Democracy and the Rule of Law.” Paper delivered at the Faculty of Law, South East European University, Tetovo, Republic of Macedonia. July 2002.

“State Contracting Responses to Federal Law: The Implementation of Charitable Choice in Indiana and North Carolina.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. Miami, Florida. November 2001.

“The Search for a Useable Past: History in the Teaching for and about Nonprofits, Philanthropy, and Civil Society.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. New Orleans, Louisiana. November 2000.

“Implementing the Charitable Choice Provision of the Welfare Reform Bill.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. New Orleans, Louisiana. November 2000.

“Civil Society? Uncivil Religion?: Creating the Values of Democracy.” International Society for Third-Sector Research (ISTR) Third International Conference. Geneva, Switzerland. July 1998.

“We Don’t Need No Stinking Data: Public Policy, Welfare Reform, and Religion.” The Urban Institute. Washington, D.C. June 1998

“The Devil is in the Details: Emerging Issues in the Relationship Between Government and Religious Organizations.” Symposium on Nonprofits and Government. Institute for the Study of

Government and the Nonprofit Sector. Indianapolis, Indiana. May 1998.

“Leadership as a Moral Craft.” The McDonough Lecture in Leadership. Birmingham-Southern College, Birmingham, Alabama. May 1998.

“Religion, Voluntary Associations, and Civil Society: Reflections on the Relationship Between Religion and Democracy.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference. Indianapolis, Indiana. December 1997.

“The Civic Roles of Local Religious Organizations.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. New York, New York. November 1996.

“The End of History or the Ends of the Earth: Religion, Civil Society, and Democracy.” Europe House/The Croatian European Movement. Zagreb Croatia. July 1996

“An American in Dubrovnik: Reflections on Civil Society, Culture Wars, and Shooting Wars.” International Communitarian Summit. Geneva, Switzerland. July 1996.

“Religion and Civil Society: The Role of Religious Traditions in Constructing Democratic and Universal Values.” Twentieth Annual Seminar on The Future of Religion, “The Struggle Between Particularistic and Universalistic Tendencies in Society and Religion.” The Inter-University Center for Post-Graduate Studies. Dubrovnik, Croatia. April 1996.

“Religion, Social Capital, and Civic Engagement: The Cases of Italy, Tibet, and the United States.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. Cleveland, Ohio, November 1995.

“The Future of Church State Relations in Post-Communist Societies, A View from the United States.” International Scientific Symposium on Church and State in Post-Communist Societies, Centre for Religious Research--Split, Croatia/Croatian Academic Union, Split Croatia, April 1995.

“Religion and Philanthropy: Approaches to the Subject and Arenas of Research.” Conference on Next Stages for Research in Nonprofit Organizations and Philanthropy, IU Center on Philanthropy, Indianapolis, Indiana. November 1994.

Documentaries:

Tempting Faith. (2004 Film & Video Festival Winner). In my role as senior researcher on the Charitable Choice Implementation Project, I served as an advisor to the filmmaker. In this capacity I worked on script revisions, identified interviewees, and served as an on-camera interviewee.

Photographic Exhibitions:

“Pictures Without Borders: Bosnia Revisited.” Steve Horn, Photographer. Schatten Gallery,

Woodruff Library, Emory University. Wrote panel descriptions and historical background materials for this exhibit.

Consultancies and Trainings (representative):

Federal Home Loan Bank (FHLB) Atlanta. Ethics Training for Senior Executives. (9 Sessions). Atlanta, GA. June 2022

“Ethical Leadership in Contemporary Nonprofits.” Executive Leadership Program for Nonprofit Organizations. J.W. Fanning Institute for Leadership Development, Athens, GA. June 2007, 2008, 2009, 2010, 2011, 2012, January 2014, 2015, 2016, 2017, 2018, 2019, 2020.

Southeastern Council of Foundations. Atlanta, Georgia. May 2019-January 2020; April 2004 July 2006.

Consultant on ethics and governmental oversight.

U.S. Department of State: International Visitor Leadership Program. Atlanta, GA. 2012-Present.

“Fostering Civic Engagement and Political Participation of Minority Communities in the U.S.: A Project for Kosovo.” July 2024.

“Women Leaders – Promoting Peace and Security. A Regional Project for Africa.” June 2024

“Promoting Religious Freedom as a Constitutional Right: A Project for India.” April 2024

Workshop on “Nonprofit/Civil Society Leadership: Women as Leaders, A Project for Ecuador.” November 2023.

Workshop on “Incorporating Learnings from Your Experiences: Combating Trafficking in Persons: A Regional Project for Africa”. March 2023.

Workshop on “Ethical Decision-making and Engaging Youth in the Battle Against Disinformation, A Project on Francophone Africa.” June 2022.

Workshop on “Human Rights, Civil Society Associations, and Ethical Management.” NGO Management III: A Multi-Regional Project. November 2020.

Workshop on “Servant Leadership.” Youth and Civic Engagement II: A Multi-Regional Project. November 2020.

Workshop on “Supporting the Next Generation of Human Rights Defenders: A Project for Azerbaijan.” June 2019.

Workshop on “Defending Civil Rights, Building Capacity, Enhancing Advocacy: A Program for Thai Human Rights Activists.” October 2018.

Workshop on “Advocacy, Outreach, and Development in Human Rights Organizations: A Regional Project for South and Central Asia.” January 2016.

Workshop on “Transparency, Anti-corruption, and Government and Business Ethics in Mozambique.” For leaders of FRELIMO, including Mozambican Ambassador to the US and FRELIMO’s candidate for president. June 2014.

Workshop on “Pluralism, Religion, and the American Experience.” For directors of “American Corner” programs in Bosnia-Hercegovina. December 2013.

Workshop on “Strengthening Citizenship and Civic Education: A Regional Project for the Middle East and North Africa. November 2013.

Leadership Workshop for “Youth & Entrepreneurship” program participants from the United Arab Emirates. June 2013.

“Fulbright Visiting Scholar Regional Enrichment Seminar. November 2011. Atlanta, GA.

“Youth Participation in the Political Process” program participants from Yemen. December 2012.

SunTrust Bank. Advanced Leadership Program. “A Conversation on Ethics.” June 2018.

Atlanta Public Schools. Atlanta School Board, Ethics Commission. 2011-2019
Provide statutory mandated training for members of the commission.

Institute on Pedagogy in the Liberal Arts.

“Let Down Your Hair, Rapunzel: Practical Steps to Public Scholarship and Engagement.” Oxford College of Emory University. May 2015.

Society of Biblical Literature.

Senior Staff Training for Strategic Plan Development. May 2014.

Atlanta Public Schools.

Ethics and Compliance Program Committee. August 2010-2013. Outside member of committee tasked with addressing APS cheating scandal. Responsibilities include developing ethics training, plotting a strategy for changing the corporate culture, creating a position description for a new ethics and compliance officer position, and establishing implementation and communication strategies for the process.

Corporate Secretary Magazine.

“The Corporate Secretary and the Compliance Officer Driving an Ethical Culture.” Corporate Secretary East Coast Think Tank. New York, NY. January 2013.

The Charleston Group. Board of Directors.
“Maintaining an Ethical Business Culture.” August 2012.

Ethisphere.
“Corporate Communication and Ethics.” Best Practices in Ethics Communications Workshop. New York, NY. June 2012.

“Addressing Challenging and Ethical Issues in Class through Key Pedagogies.”
Institute on Pedagogy in the Liberal Arts. Oxford College of Emory University May 2012.

Camp Twin Lakes.
Directed all-staff institutional analysis in preparation for strategic planning process. January 2012.

ABA Rule of Law Initiative (Ecuador)/Justicia Penal Ecuador.
Conceptos de la Ética, la Moralidad y la Religión/Concepts of Ethics, Morality, and Religion. Quito, Ecuador. October 2011.

Bobby Dodd Institute.
Ethics training for senior administrators. Atlanta, Georgia. September 2011.

NAFSA: The Association of International Educators.
Consultant on development of code of ethics. October 2008-March 2009.

Institute for Nuclear Power Operations.
Consultant for ethics training. Atlanta, Georgia. 2003.

Faith Partnerships, Inc. Raleigh, North Carolina.
Management training consultant for faith-based social and human services providers. Raleigh, North Carolina, 2001-2003.

Independent Sector, InterAction, & the Islamic Society of North America.
Advisor on nonprofit management issues related to compliance with federal anti-terrorism funding legislation. October 2001-June 2003.

USAID. South Eastern European University.
Faculty and Curriculum Development Consultant. Program in Law. Tetovo, Republic of Macedonia. October 2001-July 2003.

Corporation for National Service.
Evaluation of proposals to provide technical assistance to faith-based human services providers. July 2001.

Pew Charitable Trusts.
Planning consultant on project that led to the creation of the Pew Roundtable on Religion

and Social Welfare. May 2001.

Project E!/Little Red Schoolhouse.

Curriculum Evaluation. Indianapolis, Indiana. March 2000.

Indiana Civil Liberties Union.

Chaired Strategic Planning Committee. 1999-2000.

Other presentations (representative).

Keynote Speaker, "Ethics: Navigating the Gray Areas." CFO Leadership Council. Atlanta, GA. October 2023.

Keynote Speaker, "Sound Policy in Divisive Political Times: The Obligations of College and University Presidents." National Association of Independent Colleges and Universities (NAICU) Annual Board Meeting. Atlanta, GA. April 2023.

"Ethics Isn't for Wimps: Addressing the Challenges of Ethical Consulting." Institute of Management Consultants. 2020 Ethics Workshop. Virtual. September 2020.

"Ethics Isn't for Wimps: The 'Ethics in' and 'Ethics of' the Professional Health Underwriter. Georgia Association of Health Underwriters. Virtual Benefits Forum & Medicare Summit. September 2020.

Keynote speaker. "AI: The Human Dimension." Decoding Humanity in a COVID-19 World - Objectification, Surveillance, and Bad Faith. Advenæ's 2nd Annual Ethical Artificial Intelligence Symposium: Decoding Humanity: The Architecture of Oppression in the Age of AI. Part 2. Virtual. August 2020.

"Y'all Play Nice Now: Meaningful Collaboration as an Ethical Obligation." XPX (Exit Planning Exchange) Virtual. July 2020.

Panelist. Decoding Humanity in a COVID-19 World - Objectification, Surveillance, and Bad Faith. Advenæ's 2nd Annual Ethical Artificial Intelligence Symposium: Decoding Humanity: The Architecture of Oppression in the Age of AI. Part 1: Ideas Engender Actions. July 2020.

"Organizational Values & Coronavirus Business Risks: Properly Balancing Stakeholder Concerns." HB Litigation Conferences. June 2020.

Panelist. "Charting a Path Through Chaos: Ethics and Compliance in the COVID-19 Crisis." Compliance Week 2020 Virtual Conference. May 2020.

"Fraud, Ethics, Accountability and the Role of the CFO." Panelist. The CFO Leadership Council, Atlanta Chapter. April 2019.

“New AI-enabled Technology & Venture Capital Interest, How to Protect AI Innovations and the Need for a Legal Framework.” Panelist. 2019 TI:GER® Innovation Conference: AI, Big Data and Knowledge Management. Atlanta, GA. March 2019.

“Ethics In and Ethics of Engineering.” Georgia Society of Professional Engineers. Atlanta, GA. December 2018.

“A Guide to Governance and Board Issues.” Panel session in the *Atlanta Business Chronicle’s Developing Directors Workshop*. October 2018.

“Earning our Halos: Managing for Ethical Behavior in Fundraising.” Association of Fundraising Professionals, Atlanta Chapter. July 2018.

“Community Leadership and Volunteering: The Bedrock of Democracy.” Georgia Professional Lobbyist Association. Atlanta, GA. December 2015.

“Ethics and Compliance as the First Line of Defense.” Drug & Device Defense Forum/HB Litigation Conferences. Philadelphia, PA. October 2015.

“On Shared Leadership and Process Improvement.” Panel discussion. The Future of All Things Senior: A Shared Leadership Symposium. National Church Residences. Atlanta, GA. September 2015.

Ethics Grand Rounds, Grady Memorial Hospital. “Medicine and Human Rights: How Health Care Can Further the Human Rights Regime.” Atlanta, GA. February 2015.

“The Ethics of Lobbying: Maintaining and Improving Your Reputation, Individually and Collectively.” Georgia Professional Lobbyist Association. Atlanta, GA. December 2014.

Ethisphere Institute and Thomson Reuters. 6th Annual Global Ethics Summit. Panelist, “Ethical Communication During an Era of Heightened Transparency.” New York City. March 2014.

“Ethics of the Professional Lobbyist.” Georgia Professional Lobbyist Association. Atlanta, GA. December 2013.

“Ethics Communication Across the C-suite: Addressing Improvement, Crises, and the Public.” Second Annual Best Practices in Ethics Communications Workshop. New York Stock Exchange, AECOM, and Ethisphere. New York City. October 2013.

“Best Practices in Ethics Communication Workshop.” Ethisphere Institute/AECOM. New York City. June 2012.

“Are We Penn State?: Colleges and Universities at Risk.” Webinar. December 2011.

“What’s Wrong with Measurement?: The Ethical Challenges of Evaluation.” Center for Ethics, and Institute for Developing Nations, Emory University. Atlanta, GA. April 2011.

“Ethical Pitfalls and the Challenges of Nonprofit Governance.” Nonprofit Issues Forum. Atlanta, GA. December 2010.

“Commitment, Values, and Courage: On Choosing to Serve Weaker Others.” Advancing the Consensus Conference: Celebrating the 60th anniversary of the Universal Declaration of Human Rights. EPIC Annual Conference. Emory University School of Law. December 2008.

“Values Based Decision Making.” Re-envisioning Leadership for a Hope-filled Future. Candler School of Theology. Atlanta, GA. October 2008.

“Bosnia the Good/*Dobra Bosna*.” Keynote Presentation. Celebration of the Independence of Bosnia-Herzegovina. Community of Bosniaks Georgia. Gwinnett, GA. 2008.

“‘As Soon Kill a Man as Kill a Good Book:’ Genocide and the Destruction of Cultural Monuments, the Case of Bosnia-Herzegovina.” Presentation at the opening of the exhibit “Pictures Without Borders: Bosnia Revisited.” The Schatten Gallery, The Woodruff Library, Emory University. September 2007.

“When Reality Rears its Ugly Head: Thinking About Religion, Conflict, and the Possible.” Humanity at the Crossroads Lecture Series. Emory University. November 2006.

Charities and Terrorist Financing.” Nonprofit Faculty Seminar. Georgia State University. September 2006.

“Building Connections Between Faith Organizations and Health Promotion.” Aligning Faith and Health: Building Partnerships for a Healthy Community. Georgia Department of Public Health, District 4. LaGrange, Georgia. May 2006.

“Foundation and Oversight.” Southeastern Council of Foundations Members. Atlanta, GA. April 2004.

“Developing a Code of Ethics for the Southeastern Council of Foundations.” Southeastern Council of Foundations Annual Meeting. Charleston, SC. November 2004.

“A Culture of Death: Anti-Globalization’s Threat to Our Common Humanity.” Emory University Series on Religion and Globalization. November 2003.

“Evidently We’ve Failed: Corporate Malfeasance and the Failure of Business School Ethics.” Symposium entitled “From the Ashes of Corporate America: Can a Phoenix Arise?,” sponsored by WABE Public Radio and Coles College of Business, Kennesaw State University. Atlanta, Georgia. October 2003.

“Fresh Thinking About New International Realities: Global Terrorism, Humanitarian Crises, and The American Empire.” Keynote Speech, Indiana Council of World Affairs, Annual Dinner. Indianapolis, Indiana. May 2003.

“A New Lawyer for a New Profession: Developing Professional Responsibility in the Republic of Macedonia.” Paper delivered at the Faculty of Law, South East European University, Tetovo, Republic of Macedonia. July 2002.

“Legal Education in the Republic of Macedonia: Preparation for Democracy and the Rule of Law.” Paper delivered at the Faculty of Law, South East European University, Tetovo, Republic of Macedonia. July 2002.

“A Three State Evaluation of Charitable Choice Implementation.” Welfare Peer Technical Assistance Network. Indianapolis, Indiana. November 2001.