



**Servant Leadership Summer Internship Placement Site**  
**Job Description Information Sheet**  
**Summer 2025**

**Organization Name:** National Center for Civil and Human Rights – *Truth + Transformation*

**Address:** 250 Williams St NW, Ste 2322, Atlanta, GA 30303

**Phone:** 404-835-4280

**Website:** [www.civilandhumanrights.org/truthandtransformation](http://www.civilandhumanrights.org/truthandtransformation)

**Internship Supervisor:** Bria Goeller

**Supervisor's contact information including email:** [bgoeller@civilandhumanrights.org](mailto:bgoeller@civilandhumanrights.org)

**Organization's Mission Statement:** *Truth + Transformation* works to uncover Atlanta's suppressed legacy of racial terror, forced labor, and systemic racism while engaging affected communities to lay the groundwork for meaningful change. We aim to empower marginalized groups to understand their histories and leverage their strengths to transform their futures. Acting as conveners, we uplift individuals and efforts within the community to create lasting impact.

**Summary of Organization's primary programs and services:**

- **Microgrant Fellowships** that support a yearly cohort of practitioners in their facilitation of truth-telling, memorialization, and community healing efforts in Georgia around forced labor, convict leasing, and criminal justice.
- **Memorialization Efforts** such as murals and interactive community initiatives.
- **Community Engagement** such as educational events, community programming, feedback sessions, and AR experiences.
- **Curricula Development** including learning resources, glossaries, documentaries, and lesson plans for educators.
- **A Resource Hub** for practitioners and experts to share best practices around memorialization, civic art, community building, organizing, awareness, education, community engagement, policy, and advocacy.
- **Research** with local students and subject experts focused on the history and impact of forced labor, particularly within the context of the Chattahoochee Brick Company and Bellwood Quarry in Atlanta, GA and related areas such as convict leasing, chain gangs, public works camps, and prisons.
- **Delegations** to parallel sites of racial terror and memorialization such as Sugar Land, TX; Tulsa, OK; and Montgomery, AL in efforts to create regional coalitions.
- **Campaigns** such as our successful effort to rename onetime "1906 Atlanta Race Riot" to

the 1906 Atlanta Race *Massacre*.”

**Intern’s title:** *Truth + Transformation* Intern

**Number of interns requested:** 1 - 2

**Internship project / job description: (Please detail degree to which position is in-person, virtual, or hybrid.)**

*Truth + Transformation* (T+T) is seeking civic-minded students with an interest in racial equity, criminal justice, and community engagement. We are a nimble team of three that works closely together to reach the communities we serve. This is an opportunity for a proactive changemaker to think deeply, ask questions, and experience first-hand the challenges and joys of this work.

In their applications, students should outline their interests, specify their strengths, and mention how T+T can best support their goals – and vice versa. We are excited to uplift what the student has to offer and will work together to determine how to best align their interests and T+T’s needs. While students can expect to support T+T as needed, key responsibilities may include:

- **Research:**
  - Support research team on Atlanta's forced labor history, with a focus on post-Reconstruction convict leasing (e.g., Emory University’s role).
  - Serve as a research liaison for T+T initiatives (AAGHS, GSU, Morehouse).
  - Support the development and creation of the Westside Forced Labor Memorialization Report.
- **Program Support:**
  - Assist with the 1906 Race Massacre mural project.
  - Document, take notes, and provide logistical support for in-person community events.
  - Codify strategies and best practices for T+T’s Resource Hub.
  - Support general T+T programs as needed.
- **Outreach and Communications:**
  - Expand and deepen T+T’s network of local organizations for future collaboration.
  - Develop content for social media and newsletters to amplify T+T’s mission and projects.
- **Administrative Assistance:**
  - Research potential funding opportunities, draft grant proposals, or assist with grant reporting.
  - Organize and maintain databases for research, outreach, and event participation.

The position is hybrid (in-office Tuesdays and Wednesdays; remote flexibility on other days, with occasional travel for events, fieldwork, or conferences). Occasional evening / weekend work required for community events or research-related activities.

**Qualifications:**

Successful applicants will be:

- Proactive, creative, and comfortable advocating for their ideas.
- Able to both work independently and collaborate with others.
- Self-aware with clear articulation of their intentions and future goals.
- Currently engaged in social justice initiatives.
- Experienced with community collaboration.
- Knowledgeable of civil rights and human rights issues.
- Proficient in Microsoft Office; willing to learn new tools.

**Other requirements, if any, for this position (security check, drug screen, immunizations, etc.):** No

**Car requirement:** Reliable transportation optional but helpful.

**Access by public transit or other transportation options:** We are located in downtown Atlanta and accessible by MARTA (10-minute walk from the Peachtree Center Station).